

**Fairfield City School District:
Excellence, preparation for life, opportunities for all!**

BOARD OF EDUCATION MEETING AGENDA

March 20, 2025

**REGULAR SESSION 6:30 PM
GYMNASIUM**

FAIRFIELD EAST ELEMENTARY SCHOOL

CALL TO ORDER

APPOINTMENT OF TREASURER PRO TEM – Jerrilynn Gundrum

Motion to accept the recommendations: _____; 2nd _____

_____ Begley _____ Berding-Miller _____ Clark _____ Gundrum _____ Napier

President declares motion _____.

ROLL CALL

_____ Begley _____ Berding-Miller _____ Clark _____ Gundrum _____ Napier

PLEDGE OF ALLEGIANCE – Mike Napier

PRESENTATIONS/RESOLUTIONS

A. East Elementary School Spotlight – Roxanna Woyat

COMMUNICATION

This is the portion of the meeting where you are invited to share your thoughts with the Board. In order for the Board to fulfill its obligation to complete the planned agenda in an effective and efficient fashion, a maximum of thirty (30) minutes of public participation may be permitted at each meeting. Please know that this time has been set aside for the Board to listen to you. Your comments are valued and will be taken into careful consideration. The Board will not engage in dialogue at this time. Presentations are limited to five (5) minutes each.

SUPERINTENDENT’S RECOMMENDATIONS AND REPORTS

A. Personnel – Professional

1. Resignations

- a. Brianna Elder, District, Speech Language Pathologist
(effective at the end of the 2024-2025 school year; for personal reasons)**
- b. Cindy Heinze, District, Physical Therapist, 40%
(effective at the end of the 2024-2025 school year; for personal reasons)**

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- c. Allie Washing, District, School Psychologist
(effective at the end of the 2024-2025 school year; for personal reasons)
2. Resignation Correction
- a. Ross Baker, Senior High, Intervention Specialist
(correct effective resignation date to March 19, 2025; previously listed on February 20, 2025 Board agenda effective at the end of the 2024-2025 school year; for personal reasons)
3. Unpaid Leave of Absence
- a. Kailey Stapleton, Central, 3rd grade ELA
(effective on March 27, 2025 through May 16, 2025; for childrearing purposes)
4. Employment
- a. Erin Cofskey, Senior High, English
(recommended for a new one-year limited teaching contract for the 2025-2026 school year, effective August 7, 2025; for a replacement position)
 - b. Cailin Collins, District, School Psychologist
(recommended for a new one-year limited teaching contract for the 2025-2026 school year, effective August 7, 2025; for a replacement position)
 - c. Joshua Coyle, Creekside, Intervention Specialist
(recommended for a new one-year limited teaching contract for the 2025-2026 school year, effective August 7, 2025; for a replacement position)
 - d. Megan Cruey, North, Intervention Specialist MD/SC
(recommended for a new one-year limited teaching contract for the 2025-2026 school year, effective August 6, 2025; for a new position)
 - e. Ashley Hetrick, Central, 5th grade ELA
(recommended for a new one-year limited teaching contract for the 2025-2026 school year, effective August 6, 2025; for a replacement position)
 - f. Gayle Jett, West, RN
(recommended for a new one-year limited teaching contract for the 2025-2026 school year, effective August 6, 2025; for a replacement position)
 - g. Supriya Khirwadkar, Senior High, EL Teacher
(recommended for a new one-year limited teaching contract for the 2025-2026 school year, effective August 7, 2025; for a replacement position)
 - h. Lynn Riestenberg, Compass, 5th grade ELA
(recommended for a new one-year limited teaching contract for the 2025-2026 school year, effective August 6, 2025; for a replacement position)

- i. Emma Skirvin, Creekside, Intervention Specialist
(recommended for a new one-year limited teaching contract for the 2025-2026 school year, effective August 7, 2025; for a replacement position)
- j. Todd Spenceley, Freshman, Social Studies
(recommended for a new one-year limited teaching contract for the 2025-2026 school year, effective August 7, 2025; for a replacement position)
- k. Extracurriculars 2024-2025

Senior High

Tommy West, Tennis, Boys

Freshman

Mark Jarvis, Volleyball, Boys

Marcel Toney, Baseball, Assistant

Crossroads Middle

Kelly Massie, Select Choir Director

Compass

Lisa Gundler, Intramurals

South Elementary

Christopher Turner, Intramurals

- l. Home Instructors

Jennafer Morningstar

Matthew Tyla

(Periodically the district has students who qualify for home instruction by placement on an IEP developed through the Special Services Department. It is recommended that the above noted person(s) be employed as Home Instructors at the rate of \$34.39 per hour, effective for the 2024-2025 school year.)

- m. Volunteers Coaching 2024-2025

Kenneth Burdine

Josh Cunningham

Mike Wazyniak

(The above-noted persons are recommended for approval as volunteer coaches for the 2024-2025 school year in district athletic programs. Board approval of volunteers is a requirement of the Ohio High School Athletic Association. Recommendation is contingent upon submission of all required documents)

(All employment is contingent upon satisfactory submission of all required documents.)

Motion to accept the recommendations: _____; 2nd _____

_____ Begley _____ Berding-Miller _____ Clark _____ Gundrum _____ Napier

President declares motion _____.

B. Personnel – Support

1. Resignations

- a. Ashley Dare, District, Confidential Secretary I
(effective the end of the day June 30, 2025; to accept another position within the District)
- b. Cheryl Graham, Senior High, Educational Assistant
(effective the end of the day March 7, 2025; for personal reasons)
- c. Jovonta Harrison, Crossroads, Educational Assistant
(effective the end of the day March 10, 2025; for personal reasons)
- d. Vickie Rudder, Transportation, Bus Driver
(effective the end of the day May 30, 2025; for retirement purposes)
- e. Erin Shaw, East, Educational Assistant
(effective the end of the day March 26, 2025; for personal reasons)

2. Unpaid Leaves of Absence

- a. Sara Denney, Creekside, Food Service Assistant
(effective March 5, 2025 through March 7, 2025; for personal reasons)
- b. Lisa Nimmo, Creekside, Educational Assistant
(effective March 10, 2025 through April 4, 2025; for personal reasons)

3. Employment

- a. Shawn Mack, District, Custodian
(effective March 17, 2025; previously temporary custodian; for a replacement position)
- b. Lara Nelson, East, Educational Assistant
(effective March 11, 2025; for a replacement position)
- c. James Pierce, Transportation, Bus Driver
(effective March 24, 2025; for a replacement position)

4. Support Substitute 2024-2025

Ethan Fitter - Educational Assistant

(All recommendations are for the 2024-2025 school year at a rate approved by the Board, and contingent upon satisfactory submission of all required documents.)

(All employment is contingent upon satisfactory submission of all required documents.)

Motion to accept the recommendations: _____; **2nd** _____

_____ **Begley** _____ **Berding-Miller** _____ **Clark** _____ **Gundrum** _____ **Napier**

President declares motion _____.

C. Items for Board Discussion

1. Courses of Study – Mandy Aug
2. Adoption of Materials – Mandy Aug
3. Building Usage – Lance Perry
4. Crossroads Elevator Modernization Bid – Lance Perry
5. Forest Fair Mall Development Agreement – John Clemmons

D. Items for Board Action

1. Recommend approval of the following Board Policies::
 - a. IGBAA- Special Education Model Policies and Procedures
 - b. BDDH- Public Participation at Board Meetings
2. Recommend approval of a performance contract for Ashley Dare as she transitions from Support Staff Payroll to Payroll Supervisor effective May 19, 2025 through June 30, 2025.
3. Recommend approval of the Forest Fair Mall Development Agreement.
4. Recommend approval of the Resolution to Adopt New Policy IGBAA Special Education Model Policies and Procedures:

WHEREAS, RC 3323.08 requires each school district to provide assurances to the Ohio Department of Education and Workforce (DEW) that the district will provide for the education of children with disabilities within its jurisdiction and has in effect policies, procedures, and programs that are consistent with the policies and procedures adopted by DEW; and

WHEREAS, DEW developed a document entitled “Special Education Model Policies and Procedures” (“Model Policies”) that a board of education may adopt to fulfill the requirement described in the preceding paragraph; and

WHEREAS, the district has reviewed the Model Policies and determined that certain statements within the Model Policies are unnecessary to comply with state and federal law or conflict with existing state and federal laws and/or applicable case law;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education hereby adopts DEW’s Model Policies in their entirety, a copy of which is on file in the office of the Superintendent and incorporated herein by reference as new policy IGBAA, except for the following sentences, which are specifically rejected in their current form and will not be implemented as written. The Board directs that the language identified below is either modified as specified, or, where indicated, deleted to ensure the district complies with applicable state and federal laws and/or case law:

- **P. 10. Destruction of Educational Records**
 - *Original Language*: “Ensures the information is destroyed at the request of the parents.”
 - *Action*: Replace sentence with “Once a parent is notified that personally identifiable information maintained by the district is no longer required to provide educational services to their child, or is not otherwise required to be maintained by the district based on state or federal law or applicable record retention schedules, the parent may request that the information be destroyed.”
- **P.14. Independent Education Evaluation at Public Expense**
 - *Original Language*: “An educational agency may not impose conditions or timelines related to obtaining an IEE, except for the criteria described above.”
 - *Action*: Delete the sentence in its entirety.
- **P. 33. Extended School Year**
 - *Original language*: “The IEP team should consider emerging skills as part of the IEP process for children who are exhibiting beginning skillsets.”
 - *Action*: Delete the sentence in its entirety.
- **P.42. Services**
 - *Original Message*: “Although not required, educational agencies are encouraged to provide services during short-term removals to assist children with disabilities to continue to make progress toward their IEP goals and prevent them from falling behind.”
 - *Action*: Delete the sentence in its entirety.

BE IT FURTHER RESOLVED, that the Board directs all staff in the District to use and comply with the modified Model Policies as set forth above. The Board further authorizes the Superintendent to notify DEW of the Board’s adoption of the modified Model Policies through DEW’s monitoring systems by uploading a copy of this Board resolution; and

BE IT FURTHER RESOLVED, the Board acknowledges that the Model Policies, while comprehensive, do not include every requirement set forth in the IDEA, the regulations implementing IDEA, the Operating Standards, the Ohio Revised Code, and/or the Ohio Administrative Code, and the Board recognizes its obligation to follow these laws and

regulations, as well as applicable caselaw, in the event there is a conflict between their requirements and the Board-adopted Model Policies.

BE IT FURTHER RESOLVED, that existing policy IGBAA is hereby repealed.

Motion to accept the recommendations: _____; **2nd** _____

_____ **Begley** _____ **Berding-Miller** _____ **Clark** _____ **Gundrum** _____ **Napier**

President declares motion _____.

TREASURER'S RECOMMENDATIONS AND REPORTS

A. Recommend approval of the minutes of the following meetings:

February 20, 2025 – Regular Session Meeting
March 6, 2025 – Regular Work Session Meeting

B. Recommend approval of the financial reports for the month of February 2025.

C. Recommend approval of the 2024-2025 Amended Appropriations Resolution.

D. Recommend approval of the resolution accepting the amounts and rates as determined by the budget commission and authorizing the necessary tax levies and certifying them to the County Auditor.

County Auditor's Estimate of Tax Rate To Be Levied:

Bond Retirement Fund	1.50 mills
General Fund	53.51 mills
Permanent Improvement Fund	<u>.50 mills</u>
Total	55.51 mills

E. Recommend approval of the following donation:

1. A donation valued at approximately \$400.00 for assorted items for the Latchkey Program from Raising Cane's.
2. A donation of \$100.00 to Fairfield East Elementary for students to purchase books at the Book Fair from Debra Rettich.

Total donations for 2025: \$1109.09

F. Recommend approval of the disposal of the following fixed assets:

<u>Tag Number</u>	<u>Description</u>	<u>Location</u>
23932	Laminator	Creekside
36369	Projector	Technology
36413	Computer	Technology
36992	Laptop	Technology

37389	Laptop	Technology
38077	Laptop	Technology
38845	Laptop	Technology
S10218	Laptop	Technology
S10275	Laptop	Technology
S10319	Laptop	Technology
S10564	Laptop	Technology
S10611	Laptop	Technology
S10877	Laptop	Technology
S10914	Laptop	Technology
S10916	Laptop	Technology
S11013	Laptop	Technology
S11283	Laptop	Technology
S11481	Laptop	Technology
S12114	Laptop	Technology
S12338	Laptop	Technology
S12495	Laptop	Technology
S12759	Laptop	Technology
S13004	Laptop	Technology
S13389	Laptop	Technology
S13462	Laptop	Technology
S13874	Laptop	Technology
S13963	Laptop	Technology
S14052	Laptop	Technology
S14255	Laptop	Technology
S14579	Laptop	Technology
S14740	Laptop	Technology
S14887	Laptop	Technology
S15379	Laptop	Technology
S15496	Laptop	Technology
S15553	Laptop	Technology
S15583	Laptop	Technology
S15901	Laptop	Technology
S16014	Laptop	Technology
S16075	Laptop	Technology
S16126	Laptop	Technology
S16156	Laptop	Technology
S16173	Laptop	Technology
S16376	Laptop	Technology
S16431	Laptop	Technology
S16985	Laptop	Technology
S17067	Laptop	Technology
S17118	Laptop	Technology
S17125	Laptop	Technology
S17295	Laptop	Technology
S17296	Laptop	Technology
S17300	Laptop	Technology
S17352	Laptop	Technology

S17365	Laptop	Technology
S17563	Laptop	Technology
S17575	Laptop	Technology

- G. Recommend approval of the Community Reinvestment Agreement (CRA) Core & Main, Inc & GSK Seward Road LLC contingent upon approval by Fairfield City Council March 24, 2025.

This agreement includes a four (4) year, 45% tax exemption with an estimated annual payment to the district of \$5,455.00.

Motion to accept the recommendations: _____; **2nd** _____

_____ **Begley** _____ **Berding-Miller** _____ **Clark** _____ **Gundrum** _____ **Napier**

President declares motion _____.

COMMITTEE REPORTS

- A. Legislative Update – Jerrilynn Gundrum
- B. Butler Tech – Brian Begley
- C. Student Achievement – Abby Berding-Miller
- D. Parks and Recreation – Scott Clark
- E. Planning Commission – Billy Smith

ANNOUNCEMENTS

March 22, 2025 – Job Fair, 9:00 AM – 12:00 PM, Fairfield Senior High School, Cafeteria
 March 31-April 4, 2025 – Spring Break, No School
 April 7, 2025 – School Resumes after Spring Break
 April 10, 2025 – Board Meeting (Regular Session), 6:30 PM, Fairfield Senior High School, Catherine D Milligan Community Room

BOARD MEMBER COMMENTS

RECESS TO EXECUTIVE SESSION TO DISCUSS:

Court Action R.C.121.22 (G) (3) – Pending or Imminent Litigation
 Collective Bargaining 121.22 (G) (4)

Motion to convene executive session: _____; **2nd** _____

_____ **Begley** _____ **Berding-Miller** _____ **Clark** _____ **Gundrum** _____ **Napier**

President declares motion _____.

President convenes executive session at _____ P.M.

President resumes regular meeting at _____ P.M

ADJOURNMENT

Motion to adjourn: _____; 2nd _____

_____ Begley _____ Berding-Miller _____ Clark _____ Gundrum _____ Napier

President declares motion _____.

President adjourns meeting at _____ P.M.